

# JO REASONS TO Join your union



# JOIN THE PSA

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#### **1** Better Wages and Conditions.

Union members have their wages and conditions negotiated by skilled and experienced experts. Wages are higher and conditions are better in workplaces where workers are union members.

### **3** Strength in Numbers.

Belonging to a union helps to empower members to make their working lives better. You will be part of a strong network of workers supporting each other across the public sector.

#### Save Money.

Members have access to the PSA Plus Member Benefits Program powered by Union Shopper. You can get discounted gift cards for major supermarkets, Adelaide metro card recharges, movie tickets, and access to PSA holiday homes in SA and New Zealand. And your union membership fees are tax deductible!

#### Stay Informed.

PSA members are provided with up-to-date information about their working environment. Stay informed through our website, quarterly 'Review' magazine, agency-specific updates and your Worksite Representatives on topics that are important to you.



PSA membership provides free income protection from the minute you join through our Journey Accident Cover.

#### **2** Protect Your Rights.

Unions fought for and maintained job security, annual leave, sick leave, long service leave, maternity leave, leave loading, overtime rates, penalty rates, maximum working hours, compulsory superannuation, equal pay for women and trade union training leave. PSA membership protects these rights.

#### Comprehensive Workplace Advice.

PSA members can access expert industrial advice and representation from specialists, either in person or through our Members' Rights Hotline, which is open Monday to Friday from 9am to 5pm.

#### **6** Influence Policy.

PSA members have the opportunity to contribute to and influence positive change in your workplace or agency. The PSA advocates for members at the highest political and government levels.

#### **8** Legal Advice and Assistance.

PSA members have access to legal advice, assistance and family mediation services through our free Legal Services Scheme. Legal representation covers a large number of nonwork-related areas.

## 10 Better Workplace Health and Safety.

The PSA works to ensure that members are protected from risks to their health and safety.